

**DRAFT MINUTES  
CHASKA HUMAN RIGHTS COMMISSION  
CHASKA CITY HALL  
THURSDAY, JULY 26, 2018  
6:30 P.M.**

1) Roll Call – Called to order 6:33

Present: Carlson, Colhapp, Dunbar, Welvaert, Kim, Haga, White. Absent: Leggett.

2) Adopt the Agenda

Moved – Carlson/Second Haga. Motion Approved. Kim Abstained.

3) Open Forum/Guest Presentation

a. Chief Scott Knight – Chaska Police Department

Chief Knight walked through the body cam policy. Statute requires before purchase/deployment of BWC public input has to be taken. This input was received in three forms: electronically, us mail, and before the council – which included a public comment session. Once all three things were accomplished the police department was clear to deploy cameras. The police department hasn't purchased them yet – one year free pilot trial. There is no monetary investment in the equipment/tech now.

The department is very pleased so far and the rollout is going better than they thought it would. This is a quantum leap in community policing and transparency because it takes away nebulous he said/he said piece.

Welvaert: Can you talk a little bit about the footage you captured/how it's stored?

Knight: The data is encrypted, stored according to statute, stored in cloud, maintained by vendor. The department has the option of holding onto it as long as they want.

If the PD decides at the end of the pilot they're not pleased with the vendor, data stays with city regardless.

Dunbar: Could a citizen request to see video from a specific incident?

Knight: Your role determines what you can or cannot see. If you're not party to an incident recorded, you can't see it. There are statutes that dictate private versus public data piece.

Colhapp: Can they turn it on and off?

Knight: Has to be documented to turn off.

Carlson: If I'm pulled over can I ask the officer if he's recording? (Yes.) Can I request it be turned off? (Officer not required to do that.)

Kim: Since deployment, have you had opportunities to talk with other departments about their experiences? Are different agencies considering this around us? Any policy changes since that incident?

Knight: All departments currently using Body Worn Cameras (BWCs) are not looking back. Carver County Sheriff's Office is not using BWCs yet. They're closely monitoring how it's working for Chaska. They are giving this technology an expedited examination.

Carlson: In reviewing the first month – are your numbers consistent with other similar size PDs that have adopted?

Knight: Don't have that benchmark. Kind of glad I don't, that tells me we're operating within a thoroughly researched policy we've set forth. Using established best practices, it's working for our deployment purposes.

Dunbar: Cost once year is up?

Knight: Cameras are nominal. Cost is in data management. What we've learned so far, BWCs alone we are paying less than for in-car camera data. We store that in-house on servers here and it's a lot of data.

Kabat: It's becoming more the norm, lots of expectations and there is a point where it's a risk to not do it. We have to ask are we as community exposing us to risk by not doing it?

Knight: Community reaction has been very positive. No specific negative feedback at this point.

Other items from Chief Knight:

Civil Rights Advisory Group (CRAG) – hosted them in Chaska recently at Community Center. They heard a presentation from a Holocaust survivor who lives in St. Louis Park. We are losing the survivor experience quickly. Transfer of Memory is an organization working on this issue and Knight is working to bring a photographic memorial display to Community Center to give community a chance to see/learn from these experiences. Local survivors would be there. This is in the embryonic stage, he has met with those folks, met with the Community, talking about timing and venue – would love the HRC to be partners on this project.

Recommended reading from the Chief:

The Sun Does Shine, Arthur Ray Hinton (death row inmate)

Just Mercy, Bryan Stevenson

The Blood of Emmett Till, Timothy Tyson

He is also working on bringing the authors here to speak to his peers/the community.

#### 4) Approve Minutes of June 28, 2018 HRC Meeting

Motion: Colhapp, Second: Carlson. Motion Approved.

#### 5) Treasurer's Report

June - \$1797 balance.

\$96.27 for pens for giveaways.

Outstanding as we wait for invoices- \$325 for fans, \$66 for tattoos, \$38 for banner - \$429

Balance of \$ \$1271.73

#### 6) Old Business

##### a. River City Days, July 2018

i. Booth Info/Giveaways – We are in booth 40. Nate will bring over handouts, two easels.

Update by Lisa White/Judy Dunbar

Flyers will be ready to go, including Launch handouts. HRC award nomination forms will be in the booth as well as the plaque.

ii. Multicultural day – Update by Jen Welvaert /Sarah Carlson

Carlson is on for Sunday to introduce multicultural events, somewhere in the neighborhood of 2-4 pm.

iii. Volunteer Schedule

Kim asks what metrics of success will be used.

Welvaert talks about focus of booth as local – homelessness is happening in our neighborhood. Engage people and increase awareness/spark conversations. We will have email signup form as well.

Kabat suggested keeping a tally of the number of people you interact with at the booth, that's one possible metric. Putting more focus on the HRC award – how many forms you give out, but see if there's an increase in nominations.

Dunbar noted that this is our community, it's a community event, raises visibility, that alone has value and you can't measure it.

##### b. MLK Breakfast, January 2019 – Update from Barbara Colhapp

i. Nominees for Chaska Human Rights Award

Important to talk up at River City Days to do some promotion work.

ii. Speaker ideas – Update by Celi Haga/Sarah Carlson

Haga notes that possible state agency speakers have conflicts.

Leggett communicated via email that there are some Launch folks that might be interested in speaking.

Carlson: There are potentially two individuals from Carver CDA to talk on a panel about their experiences. Might be a way to not put spotlight on specific individual.

Welvaert suggested a more robust discussion at a future meeting about how that might work.

Nate: The Communication Manager has put together a good timeline of topics/dates to promote both HRC and the HRC award, try to encourage nominations from committee.

Every Thursday between now and November when nominations are due, he will do a post from HRC. He has a number of different ideas – he's going to do a post to encourage folks to stop by booth at River City Days. Going forward, there will be a mix of things – cover all the previous winners, what they did/do; some posts on homelessness in Chaska; once HRC has more info on MLK he will highlight/posts on presenters and the event itself.

Nate will send out the plan via email. He also suggested thinking about having a presence at downtown Farmer's market. Jeff Filipek might be open to us having a booth at one or more of the remaining farmers markets.

September: Downtown block party as part of a partnership with Angel Fest. Might make sense to have a booth there, as well.

7) New Business

Kabat: Council will be meeting (7/30) and interviewing Ellen Bean, who is interested in the alternate spot. If appointed, she would be at the August meeting.

Open meeting laws: he did a little bit of internal talking and the consensus is this is a great idea but from a timing perspective it might be better after elections have occurred and do a joint commission meeting/Council meeting to get trained on it.

Nate will be handing out commissioner handbooks to new members.

8) Motion to Adjourn

Motion: Carlson; Second: Dunbar. Motion approved.

The meeting was adjourned at 7:53.

Next Meeting: Thursday, 6:30 PM, August 23, 2018